

STEVEN GARRETT

Partner



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Areas of Practice

Litigation

- > Employment Litigation
- > Unfair Competition Litigation

Employment Law

- > Employment Law Compliance
- > Labor Management Relations

Education

University of Virginia School of Law,
2010, J.D.

University of Texas, 2007, B.A.

Steven Garrett is a partner at Boulette Golden & Marin, representing companies on both sides of trade secret, non-compete, and unfair-competition disputes. He has extensive experience seeking and defending against emergency relief and works with digital forensics and e-discovery professionals to establish whether data was misappropriated.

In 2026, Steven was second-chair trial counsel for the plaintiff in the first case tried to verdict in the Texas Business Court’s Third Division in Austin, a trade secret dispute. There he presented the software, forensic, and trade secret valuation experts. The jury found the defendants willfully and maliciously misappropriated his client’s trade secrets, valued the trade-secrets at more than \$40 million, and awarded \$9 million in exemplary damages.

He began his career as a prosecutor for the City of Austin, handling more than twenty jury trials, before moving to the City’s employment division. He is Board Certified in Labor and Employment Law and represents employers in discrimination, retaliation, union, and other employment matters. His clients span the semiconductor, oil and gas, life sciences, medical, hospitality, nonprofit, and technology sectors.

DISTINCTIONS

- > Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization
- > *Texas Super Lawyer* – 2025-2026
- > *Texas Rising Stars, Super Lawyers* – 2019-2024
- > Austin Bar Association, Labor and Employment Section, Former Chair
- > Texas Bar Foundation, Fellow
- > Judicial Internship, Federal Magistrate Judge Stephen Smith, 2009

MEMBERSHIPS

- > Robert W. Calvert American Inn of Court, August 2013-Present
- > Texas Bar Foundation, Fellow

COMMUNITY

- > Skillpoint Alliance, Former Board Member and Chair
- > CommunityCare, Chair, Compliance Committee of Board of Directors

PUBLICATIONS/PRESENTATIONS

- > Contributing Editor, ABA Business Law Today

