

# TANYA DEMENT

Associate Attorney



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## Areas of Practice

### Litigation

- › Employment Litigation
- › Unfair Competition Litigation
- › Business Litigation

### Employment Law

- › Employment Litigation
- › Employment Law Compliance
- › Labor Management Relations

## Education

University of Texas School of Law,  
2002, J. D. with High Honors

University of Texas School of Law,  
Chancellor

University of Texas School of Law,  
Order of the Coif

University of Texas School of Law  
Associate Editor, Texas Law Review,  
2000-

Texas Christian University, 1999, B.S.,  
*magna cum laude*

Tanya DeMent is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. Tanya joined the firm in July 2007 after five years in the litigation practice at Vinson & Elkins LLP. Together with the partners of the firm, Tanya assists in representing employers in a wide range of labor and employment matters, including employment litigation defense, wage claims, federal and state agency compliance, training, employment contracts, employee handbooks, and non-disclosure and non-competition agreements and litigation.

## DISTINCTIONS

- › Best Lawyers in America®, 2015-2024
- › Best Lawyers in America®— Lawyer of the Year, 2020 & 2022
- › Texas Super Lawyer— 2020-2023
- › “Women in the Law”, Best Lawyers, 2016
- › Texas Rising Stars, Super Lawyers, 2007, 2010-2014
- › Judicial Intern, Justice Priscilla Owens, Texas Supreme Court, 2000
- › Admitted, U.S. District Court for the Northern, Southern, and Western Districts of Texas
- › Board Certified in Labor & Employment Law by the Texas Board of Legal Specialization

## MEMBERSHIPS

- › American Bar Association
- › Texas Bar Association
- › Austin Bar Association
- › State Bar of Texas, Labor and Employment Law Section

## PUBLICATIONS

- › “Ethical Considerations for Blog-Related Discovery,” 5 Shidler J.L. Com. & Tech. 1 (2008);
- › “Heightened Securities Liability for Lawyers Who Invest in Their Clients: Worth the Risk?” Texas Law Review, February 2002, Vol. 80 No. 6
- › “Technology in the Workforce,” University of Texas Labor and Employment Law Conference May 17, 2012 (co-author)
- › “Managing a Mobile Workforce,” University of Texas Technology Law Conference, May 26, 2011 (co-author)
- › “Privacy Wars,” University of Texas Labor and Employment Law Conference, May 13, 2011 (co-author)

