

BOULETTE & GOLDEN L.L.P.

Gregg R. Kronenberger
Biography



Gregg assists public and private employers in all aspects of labor and employee relations. This includes counseling and training employers on compliance with federal and state laws and representing and advising employers in lawsuits. He also represents employers in administrative proceedings before the National Labor Relations Board, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration and other state and federal agencies. He regularly works with unionized employers on labor-management relations, negotiates collective bargaining agreements, and represents employers in arbitration hearings.

Education, Distinctions, and Admissions

- ◆ *Louisiana State University* – 1989; J.D., Moot Court Board
- ◆ *Louisiana State University* – 1985 B.S., Quantitative Business Analysis
- ◆ *The Best Lawyers in America* – 2001 to 2009 (Labor and Employment Law)
- ◆ *Martindale-Hubbell* – “AV” rated
- ◆ *Admissions* – Texas state courts, Texas federal district courts for the Western District; All state courts and federal district courts in Louisiana; U.S. Fifth Circuit Court of Appeals; U.S. Patent and Trademark Office

Practice Areas

- ◆ *Employment Litigation* – Defense of FLSA, Title VII, ADEA, EPA, ADA, FMLA, TCHRA, retaliation, invasion of privacy, workers’ compensation, defamation, assault, and wrongful discharge claims
- ◆ *Unfair Competition Litigation* – Prosecution and defense of

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covenant not to compete, theft of trade secret, breach of fiduciary duty, and tortious interference claims

- ◆ *Agency Investigations and Compliance Audits* – DOL, EEOC, NLRB
- ◆ *Labor Matters* – Defense of unfair labor practices, negotiation and administration of collective bargaining agreements, arbitration under CBAs, avoidance of and response to union campaigns
- ◆ *Mergers and Acquisitions* – Due diligence audits and reviews, drafting and review of employment-related disclosure terms, executive contract negotiation
- ◆ *Corporate Training* – FLSA compliance, respectful workplace, performance management, discipline and termination, hiring and retention, leave management
- ◆ *Corporate Counseling* – Policy review, contract negotiation, reduction in force implementation, termination decisions

Select Speeches and Presentations

- ◆ “Building and Maintaining a Useful Personnel File,” Texas Electric Cooperatives 2009 Annual Meeting, May 12, 2009
- ◆ “The Americans with Disabilities Amendments Act of 2008” and “The Family and Medical Leave Act 2008 Regulations,” Austin Human Resources Management Association, January 15, 2009
- ◆ “FMLA Update: NDAA Amendments and New Regulations,” Austin Human Resource Management Association, June 19, 2008
- ◆ “Conquering the Fear of Harassment Claims,” Texas Payroll Conference, September 28, 2007
- ◆ “A Brief Discussion in Regard to Fifty Issues in Connection with the National Labor Relations Act,” Various Chemical Companies Spring Conference, April 27, 2006
- ◆ “Recent Employee Illness Cases Under the FMLA, Understanding Non-competition Agreements in Texas, and Inside PrettyBigCompany,” Austin Human Resources Management Association Workshop, June 16, 2005
- ◆ “Recognizing and Responding to Sexual Harassment,” Capitol Hotel Human Resource Management Association, February 23, 2005

- ◆ “Conducting an Effective Investigation – Some Issues for the Human Resource Professional,” Various Chemical Companies Fall Conference, October 14, 2004
- ◆ “The New FLSA Regulations – White Collar Exemptions,” Texas Compensation and Benefits Conference, September 24, 2004
- ◆ “Managing Employee Illness Effectively,” Marsh Central Texas Health and Wellness Fair, September 16, 2004
- ◆ “Complying with the New Fair Labor Standards Act Regulations,” Jenkins & Gilchrist, July 28, 2004 in Dallas, Texas, and October 4, 2004
- ◆ “Legal Issues in Hiring, During Employment, and in Connection with the Termination of Employment,” Various Chemical Companies Spring Conference, May 12-14, 2004